



CCA Global Partners®
enriching the lives of entrepreneurs

BENEFITS

You and family first. **YOU**

AT CCA GLOBAL PARTNERS, OUR BENEFITS PHILOSOPHY STARTS WITH A FOCUS OF OVERALL WELL-BEING THAT PUTS YOU AND FAMILY FIRST. AS WE CONTINUE TO BUILD A WORLD-CLASS ORGANIZATION, WE BELIEVE IN:

- Caring for you and your family
- Making your life easier and better
- Supporting you and your family through life's various stages and situations
- Providing benefits that fit you and your family

COMPETITIVE COMPENSATION

We offer a very competitive compensation program with bonus opportunities

FLEXIBLE/REMOTE WORK

Our hybrid work policy allows our employees to work remotely on Mondays and Fridays, and we're in-office on Tuesday through Thursday for optimum collaboration

PROFESSIONAL DEVELOPMENT

We support established talent in achieving their full potential, including executive coaching

PAID TIME OFF

You will earn 17 days off in your first year, 22 days off in your third year, and more time with additional years of service

NEW PARENT LEAVE

- Employees who are the primary caregiver to a newborn or adopted child are provided 10 weeks of paid leave at 100% of their salary
- Employees who are secondary caregivers to a newborn or adopted child are provided 4 weeks paid leave at 100% of their salary

MEDICAL, DENTAL, VISION, LIFE, DISABILITY

We pay a large portion of the cost-share for each of these benefits - some we pay 100%

401k AND MATCH

- Our 401k program offers a variety of fund options (15+), inclusive of a Roth 401k and a company match every pay period
- We also offer free One-On-One Financial Advisory Services (either on-site or virtual)

WELLNESS

- Our Live Well. Be Well. wellness program is both engaging and interactive every single day
- You can earn cash rewards and medical premium discounts of up to \$650 annually
- This program also includes your spouse/partner

EMPLOYEE APPRECIATION

We send our employees thoughtful gifts for all occasions (birthdays, anniversaries, births, illness, etc.)

FITNESS

Join one of our dedicated local gyms or get a workout in at our on-site St. Louis location at no cost to you

CELEBRATIONS

Fun parties, celebrations, and company outings throughout each year

DISCOUNTS

We offer our employees (and their families) discounts on flooring and other home improvements

PETS

Bring your dog (or pet) to the Manchester location any day of the week

Ready to join our team? [CLICK HERE](#) if you would like to be one of our passionate employees!